

# Change Challenge Template

Change is the only constant in today's dynamic business landscape, and organizations that can adapt thrive. Yet, the path to change is often fraught with challenges. To help you chart a course to success, we're thrilled to offer our FREE Change Challenge Assessment Template – a valuable resource designed to guide you through the complexities of change management.

	LEAST CHALLENGING	MOST CHALLENGING
Organisational Scope	Change to a single function	Change across large complex organisation
Change Complexity	Well understood change that can be handled by line managers without specialist support	Complex, uncertain change where solutions require specialists
Political Resistance	Little political resistance Few if any perceived change losers	High political resistance Large numbers of influential perceived change losers
Cultural Challenge	Change consistent with culture	Change requires significant culture change - it challenges "the way we do things here"
Change Capability	Managers have succeeded with difficult change programmes	Managers have little experience and or little success

Book a free Discovery call  
now, to discuss how we  
can contribute to your  
success!

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